Leadership development program for managers

For new and experienced managers: six sessions over three months in which they work on their real situations, feedback, meetings, priorities and decisions, and try what they learned in daily work in between.

FORMAT
6 sessions of 3 hours

DURATION
About 3 months

GROUP
Ideally 7 leaders, up to 12

WHERE
Remote, hybrid or on site

LANGUAGE
English or German

PRICE
EUR 15,000 per group

The six sessions

01 Manager or leader?
Expectations, the role of a leader and how much of the week is there for leading.

02 Leadership styles and change
When to tell and when to coach, how people learn and change, remote and hybrid teams.

03 Self-management and priorities
Eisenhower and Pareto, delegating, saying no and setting boundaries.

04 Meetings and focus
Shorter, better meetings, from the stand-up to the decision, and time for focused work.

05 Communication
Four levels of listening, rapport and questioning techniques for conversations that land.

06 Feedback and one-to-ones
Giving and receiving feedback, preparing and structuring conversations with employees.

How every session works

01 **Stand-up.** What has worked since last time? What could be better? Where can the others help?

02 **Reflect, input, practise.** One topic in a loop, once or several times: discussion, input, practice on your own cases, questions. For every topic we work out how it goes better with AI.

03 **A task until next time.** One or two steps for the weeks until the next session.

WE HAVE WORKED WITH LEADERSHIP TEAMS AT

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What your managers take away

- **Confidence in the role:** a clear picture of what leading means for them and their team.
- **Clear priorities:** better focus, delegating well and saying no when it matters.
- **Meetings that move things:** shorter meetings with clear decisions and next steps.
- **Feedback that lands:** giving and receiving feedback, well-prepared one-to-ones.
- **Conflicts addressed early:** tensions solved before they get expensive.
- **Peers to learn with:** a group of fellow leaders who share what works.



Andre picks up on team dynamics that others often miss and asks the right questions at exactly the right time.

Fanny Rohr, Head of People & Operations, Future Energy Ventures

Is Leadership Essentials right for your team?

In a 30-minute call we talk about your managers, your goals and the right setup. Free and without obligation. After the call you get an offer within a week; a series can usually start three to four weeks later.
digital-leader-program.com/services/leadership-essentials

Book a call